



## AGENDA

### IALR Board of Trustees PROGRAMS & SERVICES COMMITTEE

Thursday, January 29, 2026 - 9:00-10:30 am – IALR Conference Room 203

- |  |                  |
|--|------------------|
| I. <b>Convening of Meeting</b>   | Dr. Greg Hodges  |
| A. Welcome   |                  |
| B. Call to Order and Confirmation of Quorum  |                  |
| C. Call for Changes to Agenda  |                  |
| II. <b>Attendance of Committee Members by Electronic Communication Means (Vote Required)</b> | Dr. Greg Hodges  |
| III. <b>Approval of Minutes</b>  | Dr. Greg Hodges  |
| A. August 7, 2025  |                  |
| B. October 30, 2025 (Vote Required)  |                  |
| IV. <b>Programs &amp; Services / Advanced Learning Report</b>                                | Ms. Dana Silicki |
| V. <b>Open Discussion of Concerns, Issues, and Observations</b>                              | Group            |
| VI. <b>Adjournment</b>   | Dr. Greg Hodges  |

Reference material included: “Advanced Learning Updates”

#### Future Committee Meetings

April 30, 2026

#### Future Plenary Meetings

February 12, 2026

May 14, 2026

#### **Programs & Services**

##### Committee Members

Dr. Greg Hodges, *Chair*  
Mr. Don Gibson, *Ex Officio*  
Mr. Mark Holland  
Dr. Cornelius Johnson  
Ms. Emma Kozlowski  
Ms. Connie Nyholm

##### IALR Staff

Mr. Telly Tucker, President  
Dr. John Hughes, EVP, Operations  
Dr. Melanie Lewis, VP, Advanced Learning  
Ms. Dana Silicki, Advanced Learning  
Ms. Pam Patterson, BOT Secretary



**IALR Board of Trustees (BOT)**

**PROGRAMS & SERVICES COMMITTEE**

**Minutes – August 7, 2025 – 9:00 a.m. – Conference Room 203**

<p><b><u>Board Members Present</u></b> Dr. Greg Hodges, <i>Chair, via Zoom</i> Mr. Don Gibson Mr. Mark Holland Ms. Emma Kozlowski, <i>via Zoom</i> Mr. Charles Majors Ms. Connie Nyholm</p> <p><b><u>Unable to Attend</u></b> Dr. Cornelius Johnson</p>	<p><b><u>IALR Staff Present</u></b> Dr. John Hughes, Executive Vice President of Operations Ms. Pam Patterson, BOT Secretary Ms. Dana Silicki, Dir., STEM, Service and Lifelong Learning, Advanced Learning</p> <p><b><u>Staff Unable to Attend</u></b> Mr. Telly Tucker, President, IALR</p> <p><b><u>Guests</u></b> None</p>
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**Call to Order / Quorum / Changes to Agenda**

Dr. Greg Hodges called the meeting to order at 9:00 a.m. on Thursday, August 7, 2025. A quorum was present. There were no changes to the agenda.

**Attendance of Committee Members by Electronic Communications Mean**

Dr. Greg Hodges and Ms. Emma Kozlowski attended the meeting virtually via Zoom in accordance with relevant electronic participation guidelines. Dr. Hodges' remote attendance was due to his participation in an out-of-town meeting for Patrick & Henry Community College. Ms. Kozlowski's remote attendance was due to the distance between her principal residence and the meeting location.

- **Motion:** Mr. Mark Holland made a motion to allow Dr. Hodges and Ms. Kozlowski to attend the meeting via Zoom. Mr. Don Gibson seconded the motion. The motion passed unanimously.

The results of the vote are shown below.

Committee Members Absent	-	1
Committee Votes For	-	4
Committee Votes Against	-	0
Committee Abstentions	-	0

### **Approval of Minutes**

- **Motion:** Mr. Don Gibson made a motion to approve the May 1, 2025, meeting minutes. Mr. Mark Holland seconded the motion. The motion passed unanimously.

### **Programs & Services / Advanced Learning Report**

Ms. Dana Silicki presented the Advanced Learning narrative report (Exhibit A) and the quad chart report (Exhibit B).

The department submitted a \$2.2 million grant proposal to the Danville Regional Foundation (DRF) and had pending grant applications related to apprenticeships and healthcare hubs. Additionally, a grant request for \$19,450 was submitted to the Community Foundation of the Dan River Region (CFDRR) to support summer camp scholarships and service-learning camps. A grant application to the Hughes Foundation is planned for submission later in the month.

During the summer, the department enrolled 13 members in the AmeriCorps program. Service terms were completed successfully by two members of the Regional Engagement to Advance Community Health (REACH) initiative and ten members of the Dan River Year (DRY) program.

The IALR Foundation contributed eighteen \$1,000 scholarships to support the summer intern program. Departments hosting interns included:

- Applied Research – 6
- Advanced Learning – 3
- Communications & Public Relations – 1
- Economic Development/SVRA – 2
- Information Technology – 1
- Manufacturing Advancement – 5

The department organized ten service events over the summer, including summer camps with 135 participants. Efforts continue to identify partners and secure funding to support ongoing and future programs.

Additional information is included in the full report.

### **Open Discussion of Concerns, Issues, and Observations**

No concerns, issues, or observations were discussed.

**Adjournment**

Dr. Hodges adjourned the meeting at 9:23 a.m.

Minutes Recorded By:

Minutes Approved By:

\_\_\_\_\_  
Ms. Pam Patterson  
Secretary, Board of Trustees

\_\_\_\_\_  
Dr. Greg Hodges, Chair  
Programs & Services Committee

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

**Attachments Included as Official Part of These Minutes**

Exhibit A - Advanced Learning Updates – July/August 2025

Exhibit B - Advanced Learning Quad Chart – July/August 2025



**IALR Board of Trustees (BOT)  
PROGRAMS & SERVICES COMMITTEE**

**Minutes – October 30, 2025 – 9:00 a.m. – Conference Room 203**

<p><b><u>Board Members Present</u></b> Mr. Don Gibson, <i>Ex Officio</i> Mr. Mark Holland Dr. Cornelius Johnson</p> <p><b><u>Unable to Attend</u></b> Dr. Greg Hodges, <i>Chair</i> Ms. Emma Kozlowski Ms. Connie Nyholm</p>	<p><b><u>IALR Staff Present</u></b> Mr. Telly Tucker, President, IALR Dr. John Hughes, Executive Vice President of Operations Ms. Pam Patterson, BOT Secretary Ms. Dana Silicki, Director, STEM, Service Lifelong Learning, Advanced Learning</p> <p><b><u>Staff Unable to Attend</u></b></p> <p><b><u>Guests</u></b> None</p>
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**Call to Order / Quorum / Changes to Agenda**

Mr. Mark Holland called the meeting to order at 9:00 a.m. on Thursday, October 30, 2025. A quorum was not present. There were no changes to the agenda.

**Attendance of Committee Members by Electronic Communications Means**

No participants joined via electronic communication.

**Approval of Minutes**

Approval of the previous meeting minutes (August 7, 2025) was deferred to the January 29, 2026, meeting due to the absence of a quorum.

**Programs & Services / Advanced Learning Report**

Ms. Dana Silicki presented the Programs & Services/Advanced Learning narrative report (Exhibit A) and the Quad Chart report (Exhibit B). The Advanced Learning division reported a busy period, including ongoing grant applications, a deferred decision on a \$2 million DRF proposal, and updates on previously submitted Congressionally Directed Spending (CDS) requests. Personnel changes included the resignations of two program coordinators. AmeriCorps concluded its grant year with 40 members completing over 19,000 service hours and launched a new cycle with 36 members. GO TEC® expanded across multiple regions with new lab installations, teacher trainings, and outreach events, including visits from Senator Tim Kaine and other

stakeholders. EmPOWER supported career exposure and work-based learning, contributing to the Southside Higher Education Coalition report. Career ChoICE EAST was paused due to logistical challenges, but the twelfth annual Youth Expo successfully engaged nearly 3,000 students. Internship programs wrapped up with celebratory events and presentations, while apprenticeship efforts registered 15 new apprentices and four new programs. The Virginia Talent + Opportunity Partnership (VTOP) initiative transitioned to the Virginia Economic Development Partnership (VEDP), and the first EmPOWER Exchange was hosted. The Talent Pathways Initiative completed the U.S. Chamber’s Talent Pipeline Management (TPM) Academy and hosted a manufacturing-focused study. The REACH Partnership continued to engage the community through health events and collaborative meetings. The Wonder Community offered computer and cooking classes, and the Academy for Engineering and Technology (AET) began the school year with 45 students. Staff participated in various professional development and stakeholder meetings, including presentations at the Controlled Environment Agriculture (CEA) Summit and regional workforce tours. The upcoming Region 3 Futures Summit on November 18 will feature keynotes on AI and workforce trends.

The committee discussed various funding updates and challenges. A 3-year grant to the Danville Regional Foundation, which includes funding for AmeriCorps and internships, was pending. The GO Virginia grant, which funds staff positions, received verbal approval for an extension until June 2026, though future funding will be needed after that. The department is working on strategies to secure sustainable funding for their programs.

The report highlighted successful computer training workshops and youth mental health initiatives. The GoTEC program was experiencing rapid expansion, installing new labs in 76 middle schools, though growth is being managed to ensure adequate resources.

### **Open Discussion of Concerns, Issues, and Observations**

No concerns, issues, or observations were discussed.

### **Adjournment**

Mr. Mark Holland adjourned the meeting at 10:11 a.m.

*Signatures and exhibits are shown on the following page.*

Minutes Recorded By:

Minutes Approved By:

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Ms. Pam Patterson  
Secretary, Board of Trustees

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Mr. Mark Holland, BOT Vice-Chair

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Date

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Date

**Attachments Included as Official Part of These Minutes**

Exhibit A - Programs & Services/Advanced Learning Updates – October 21, 2025

DRAFT



# *Advanced Learning Division*

STRATEGIC GOAL: Center of Excellence for  
Education & Workforce Development



# Personnel Updates

## **As of Jan. 20, 2026:**

- AL FTE: 15 (16 including Dr. Lewis)
  - Positions to be posted: 2 (EmPOWER)
- AmeriCorps members: 35
- Dr. Melanie Lewis joined IALR on January 20 as Vice President, Advanced Learning
- Savion Thompson started as REACH Program Coordinator position 11/3
- Kiana Dillard resigned as the Work-based Learning Program Coordinator; her last day was October 31.



**Dr. Melanie Lewis**  
Vice President,  
Advanced Learning



**Savion Thompson**  
REACH Program  
Coordinator

# Extramural Funding

- Received \$12,500 grant from the Community Foundation for two summer Serve and Learn camps
- Three-year investment request to DRF for \$2,063,341 to support service and work-based learning programs awarded.
- Hughes Memorial Foundation Grant not awarded (Family Literacy Night and Healthy Island)
- Received \$250 mini-grant from Serve VA for Martin Luther King Jr. Service project for AmeriCorps members
- ExTRA (TRRC) Grant no-cost extension through Dec. 31, 2027
- TPI (GO Virginia ) Grant no-cost extension through June 9, 2026
- GO TEC received a No-Cost Extension on the GO TEC 2025 grant through June, 30, 2026
- GO TEC was allocated \$4.67M out of the \$7.67M in the Governor's Budget. Efforts are underway to ensure this allocation stays in the budget.
- GO TEC AM2 TECH Hub Grant was submitted with GO Virginia - \$2.2M for GO TEC Labs and \$250K for 9th and 10th grade CTE Evaluation to align GO TEC.
- GO TEC Region 4 Per Capita GO Virginia grant application was submitted to add seven GO TEC labs in GO Virginia Region 4.
- GO Virginia Region 9 was approved at the GO Virginia State Board meeting in December to receive funding for seven new GO TEC labs.

# Service, STEM & Lifelong Learning

## AmeriCorps

- 31 members currently in service (8 youth mental health, 5 community health educators, 18 tutors)
- Members participated in the Riverview Rotary Christmas parade
- Members attended in-person ACEs (adverse childhood experiences) training and Holiday Gathering 12/17/25
- All REACH members registered for Community Health Worker training

## Field Trips

- Roanoke Homeschool Field Trip: included GO TEC hands-on activity, tour of research, and tour of ATDM (7 students, 5 adults)

## Wonder Community (Nov/Dec)

- Fourteen computer training sessions with 57 participants



ABOVE: Schoolfield STEM Afterschool

Dan River Year AmeriCorps	Sept. – Dec. 2025
Hours served	9,111
Community Health Educator Workshops	10
Community Health Educator workshop attendees	198
Students tutored	265
Individuals supported in youth mental health	1109

BELOW: Chronic Health Workshop and Feeding Service Program at Danville House



ABOVE: Riverview Rotary Parade

# Talent Pathways and Formal Learning

- **Talent Pathways Initiative (TPI): GO Virginia grant**
  - Futures Summit Nov. 18 at the Prizery, South Boston
  - Region 3 Living Wage and Job Availability Study from Chmura made publicly available
- **GO TEC**
  - Angela Brown and Jake Taylor presented at The Global Impact Forum Conference in Pittsburgh, PA on GO TEC.
  - GO TEC contracted with Parker Productions to develop promotional videos and photos of GO TEC Middle School Labs and Regional Training Labs. In addition, key stakeholders were interviewed about the importance and benefits of the program. Final videos and photos have been received.



Angela Brown & Jake Taylor at TGIF Conference in Pittsburgh, PA

# Talent Pathways and Formal Learning cont.

- **GO TEC (cont.)**

- Senator Aird visited the GO TEC Lab at Hopewell Middle School.
- Training Coordinators have provided teacher trainings, performed equipment repairs and maintenance, and provided instructional support in the classroom.
- GO TEC staff has held meetings with new school divisions and worked with key stakeholders to secure funds and order equipment.
- IALR has contracted with MindSalt to develop a GO TEC Business Plan.
- Angela Brown and Jake Taylor took the GO TEC Mobile Lab to Amherst County Public Schools for sessions with school board members, division leadership, and school level staff to promote the GO TEC program. Amherst is now part of the AM2 grant application to receive two GO TEC labs.
- Angela Brown participated in the tour and presentation with key leaders from Alabama.
- Angela Brown serves on the AM2 TECH Hubs Career Network Committee and provided an overview and update about GO TEC at the quarterly All-Hands Meeting.
- GO TEC Advisory Council Meetings were held in each GO TEC region.
- GO TEC staff participated in the National ACTE CareerTech Vision Conference.
- GO TEC is continuing its work with TECHnista in the revisions to GO TEC Curriculum.
- GO TEC is currently in 49 school divisions across the Commonwealth. This impact reaches 76 school divisions and 79 GO TEC Labs.

# Work-based Learning [WBL]

## VTOP

Grant CLOSED

## Internships

### IGNITE (External)

- Internship host (employer) recruitment underway for DPS Summer Internships 2026
- Assisted Chatham Hall with securing micro-internships for 28 junior & senior students during their January term

### IALR (Internal)

- Preparation for Summer 2026 underway

## Apprenticeship

- 3 New Program Registrations; 10 New Apprentices
- Co-hosted FREE OSHA 10 training with Virginia Department of Labor & Industry on Oct. 21 & 22 at IALR



**NILIT**®



Organizations registering new Apprenticeship Programs this quarter.

# Work-based Learning [WBL]

## NoW Teamship

- Running a Now Teamship cohort at Chatham Hall with 22 students during their January Term (Jan. 6-21)
  - Business Partners:
    - Grays Landscaping
    - Gloster Furniture (Included a plant tour.)
  - Pitches- Jan. 21; 9am-10:30am
- District C- Teamship has joined College Board
  - IALR was District C's first Virginia partner. Ran our first cohort Spring 2020.



Pictures from Chatham Hall Teamship Cycle.

# REACH

- 10 Community Health Workers, 2 Community Paramedics, 1 Care Coordinator (4 vacant positions)
- The REACH Partnership's CHWs and CPs serviced 229 residents across the City of Danville, Pittsylvania County, and Caswell County from November 2025 to present.
- Fully executed agreement with Slayt Consulting to perform a program evaluation of the REACH Partnership in accordance with the grant agreement with DRF.
- Pending execution of agreement with Caswell Senior Center to join the REACH Partnership.
- All REACH AmeriCorps members registered with VHWDA to complete the Community Health Worker/ Qualified Mental Health Professional/ Behavioral Health Technician training. Partners at Southside AHEC provided waivers for the course (\$950.00 each)

# Upcoming Events

- STEAM + C February 28 - Danville Mall
- Camp Connect March 7 – Danville Mall
- NoW Teamship with AET students – spring
- ASPHIRE Mock Interview Day- early March

# Big Rocks:

- Continuity of programming
- AmeriCorps funding [federal] - awaiting NOFO
- GO TEC Licensing/Sustainability
- GO TEC Curriculum Development
- GO TEC Governor's Budget Funding
- REACH – Hub, building, partner accountability

## **Advanced Learning (AL) Updates**

*Oct/Nov/Dec 2025*

### **NEW GRANT AWARDS/CONTRACTS:**

- Awarded from Danville Regional Foundation \$2,063,341 to support service and work-based learning programs.
- Notice of funding \$12,500 from the Community Foundation for Serve and Learn camps
- Martin Luther King Jr. Mini-grant \$250 awarded for AmeriCorps MLK project

### **PENDING GRANT APPLICATIONS/CONTRACTS:**

- Womack Foundation – submitted 1/15/26 for Family Literacy Night and Healthy Island events
- Hughes Memorial Foundation grant – not awarded
- Received a no-cost extension on the GO TEC 2025 grant through June 30, 2026.
- GO TEC was allocated \$4.67M out of the \$7.67M in the Governor's Budget. Efforts are underway to ensure this allocation stays in the budget.
- GO TEC AM2 TECH Hub Grant was submitted with GO Virginia - \$2.2M for GO TEC Labs and \$250K for 9<sup>th</sup> and 10<sup>th</sup> grade CTE Evaluation to align GO TEC.
- GO TEC Region 4 Per Capita GO Virginia grant application to add seven GO TEC labs in GO Virginia Region 4.

### **PERSONNEL UPDATES:**

- Savion Thompson – REACH Program Coordinator began Nov. 3
- Dr. Melanie Lewis – Vice President, Advanced Learning begins Jan. 20
- Service & Work-Based Learning Award from DRF includes funding for two new EmPOWER Team members

### **AMERCORPS:**

- As of 1/14/26: 31 members in service (8 youth mental health, 5 community health educators, 18 tutors) - 2 members exited in December, 2 currently in suspension
- 2 members and Brian traveled to Richmond for the Youth Mental Health Launch with First Lady Youngkin attending and participated in a service activity
- Training waiver for Youth Mental Health and Community Health Educators approved so members can spend more than 20% of their service time in training
- Members participated in the Riverview Rotary Christmas parade 12/7/25
- Members attended in-person ACEs (adverse childhood experiences) training and Holiday Gathering 12/17/25
- Submitted final closeout for REACH/PHA AmeriCorps grant
- September – December
  - Hours served: 9,111
  - Community Health Educator Workshops: 10
  - Community Health Workshop Participants: 198
  - Students tutored: 265

- Individuals supported in youth mental health: 1109

### **GO TEC® (Great Opportunities in Technology and Engineering Careers)**

- GO TEC contracted with Parker Productions to develop promotional videos and photos of GO TEC Middle School Labs and Regional Training Labs. In addition, key stakeholders were interviewed about the importance and benefits of the program. Final videos and photos have been received.
- GO TEC Staff held regional Economic Development Sessions in Region 1 at EO Companies, Region 4 at CCAM and Region 3 at IALR. A virtual meeting was held for Region 5 representatives.
- Senator Aird visited the GO TEC Lab at Hopewell Middle School.
- Training Coordinators have provided teacher trainings, performed equipment repairs and maintenance, and provided instructional support in the classroom.
- GO TEC staff has held meetings with new school divisions and worked with key stakeholders to secure funds and order equipment.
- GO Virginia Region 9 was approved at the GO Virginia State Board meeting in December to receive funding for seven new GO TEC labs.
- Angela Brown, GO TEC Director is working with AM2 TECH Hub to secure grant funds for 11 GO TEC labs in GO Virginia Region 2 and 3. In addition, a \$250K was submitted to begin pilot work on the GO TEC aligned 9<sup>th</sup> and 10<sup>th</sup> grade models.
- Angela Brown and Jake Taylor presented at the TGIF Conference in Pittsburgh, PA on GO TEC.
- IALR has contracted with MindSalt to develop a GO TEC Business Plan.
- Angela Brown and Jake Taylor took the GO TEC Mobile Lab to Amherst County Public Schools for sessions with school board members, division leadership, and school level staff to promote the GO TEC program. Amherst is now part of the AM2 grant application to receive two GO TEC labs.
- Angela Brown participated in the tour and presentation with key leaders from Alabama.
- Angela Brown serves on the AM2 TECH Hubs Career Network Committee and provided an overview and update about GO TEC at the quarterly All-Hands Meeting.
- GO TEC Advisory Council Meetings were held in each GO TEC region.
- GO TEC staff participated in the National ACTE CareerTech Vision Conference.
- GO TEC is continuing its work with TECHnista in the revisions to GO TEC Curriculum.
- GO TEC is currently in 49 school divisions across the Commonwealth. This impact reaches 76 school divisions and 79 GO TEC Labs.

### **EmPOWER: Career exposure/engagement and Work-based Learning (WBL) system**

#### ***Career CHOICE***

- 12<sup>th</sup> Annual Career CHOICE Youth Expo- oct. 1 & 2 at the Olde Dominion Agricultural Complex. This year's event by the numbers:
  - Sponsorship raised: \$38,426.78
  - 2,885 student attendees
  - Six participating school divisions
  - Over 250 volunteers

### **V-TOP- GRANT CLOSED:**

- Final V-TOP Stakeholder meeting held Oct. 27
- V-TOP Grant Activity ended Oct. 31
- All final documentation & unspent funds returned to SCHEV in November

### **Talent Pathways Initiative:**

- Submitted and received a no cost extension through June 9, 2026
- “See the Possible” trip to the Partnership to Advance Youth Apprenticeship (PAYA)- Building Pathways Intensive: Youth Apprenticeship in Advanced Manufacturing Conference Oct. 6-8<sup>th</sup> in Charleston, SC
- Hosted Futures Summit- Nov. 18 at the Prizery, South Boston

### **Apprenticeship:**

- Granted no cost extension of ExTRA grant (TRRC) through Dec. 31, 2027
- 10 New Apprentices Registered
  - MC Dean
  - Spitzer Inc.
  - Daw Construction
  - Huber
- 3 New Apprenticeship Programs Registered
  - Automotive Service Technician; Blackwell-Chrysler Dodge Jeep Ram Fiat Kia
  - Electrician, Maintenance; Nilit America
  - Plumbing; Davis Heating, Cooling, Plumbing & Electrical

### **REACH Partnership and Southern Virginia Partnership for Health Sciences Careers [SVPHSC]**

- 10 Community Health Workers, 2 Community Paramedics, 1 Care Coordinator (4 vacant positions)
- The REACH Partnership’s CHWs and CPs serviced 229 residents across the City of Danville, Pittsylvania County, and Caswell County from November 2025 to present.
- Fully executed agreement with Slayt Consulting to perform a program evaluation of the REACH Partnership in accordance with the grant agreement with DRF.
- Pending execution of agreement with Caswell Senior Center to join the REACH Partnership.
- All REACH AmeriCorps members registered with VHWDA to complete the Community Health Worker/ Qualified Mental Health Professional/ Behavioral Health Technician training. Partners at Southside AHEC provided waivers for the course (\$950.00 each)

### **Wonder Community**

- Offered seventeen computer training sessions: 1:1, Danville Pittsylvania Community Services (61 participants)

### **STEM Outreach**

- Kids Marketplace with Pittsylvania County 4-H at Southside Elementary (134 student participants)
- Schoolfield STEM Project: afterschool engineering project (14 participants)
- Roanoke Homeschool Field Trip: included GO TEC hands-on activity, tour of research, and tour of ATDM (7 students, 5 adults)

#### **AET (Academy for Engineering and Technology)**

- Presented at all four PCS and two DPS schools about AET for recruitment 2026-2028 cohort
- Open House for AET and PGSMST will be January 20
- Applications due Jan. 30 4PM

#### **AL TEAM DEVELOPMENT/PD/Community Engagement & Stakeholder Meetings**

- Dana, Breanna, and Savion attended ERT Preparedness Training (Heartsaver First Aid CPR AED certification)
- Dana, Brenna, and Saviyon attended PICH Luncheon (Partners in Community Health)
- Dana serving as chair of Danville CTE Advisory
- Dana and Jessie serving as reviewers for United Way grant applications
- Dana Attended Fire Extinguisher Training and received 10-Hour General Industry Safety and Health certification
- Dana serving on planning committee for DPS CTE Fair
- Audia attended SHRM Southside Virginia Legal Seminar
- Co-hosted FREE OSHA 10 training with Virginia Department of Labor & Industry on Oct. 21 & 22 at IALR

#### **UPCOMING of INTEREST / Support from the BOT**

- STEAM + C event at Danville Mall February 28
- Camp Connect at Danville Mall March 7
- NoW Teamship with AET Juniors – spring
- AspHIRE Mock Interview Day- early March