



AGENDA

IALR Board of Trustees PROGRAMS & SERVICES COMMITTEE

Tuesday, July 28, 2026 - 9:00-10:30 am – IALR Conference Room 203

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|--|-------------------|
| I. Convening of Meeting | Dr. Greg Hodges |
| A. Welcome | |
| B. Call to Order and Confirmation of Quorum | |
| C. Call for Changes to Agenda | |
| II. Attendance of Committee Members by Electronic Communication Means (Vote Required) | Dr. Greg Hodges |
| III. Approval of Minutes (Vote Required) | Dr. Greg Hodges |
| A. August 7, 2025 | |
| B. October 30, 2025 | |
| C. January 29, 2026 | |
| D. May 7, 2026 | |
| IV. Programs & Services / Advanced Learning Report | Dr. Melanie Lewis |
| V. Open Discussion of Concerns, Issues, and Observations | Group |
| VI. Adjournment | Dr. Greg Hodges |

Reference material included: “Advanced Learning Updates”
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Future Committee Meetings

Future Plenary Meetings

May 15, 2025

Programs & Services Committee Members

Dr. Greg Hodges, *Chair*
Mr. Don Gibson
Mr. Mark Holland
Dr. Cornelius Johnson
Ms. Emma Kozlowski
Ms. Connie Nyholm

IALR Staff

Mr. Telly Tucker, President
Dr. John Hughes, EVP, Operations
Dr. Melanie Lewis, VP, Advanced Learning
Ms. Pam Patterson, BOT Secretary





IALR Board of Trustees (BOT)

PROGRAMS & SERVICES COMMITTEE

Minutes – August 7, 2025 – 9:00 a.m. – Conference Room 203

<u>Board Members Present</u> Dr. Greg Hodges, <i>Chair, via Zoom</i> Mr. Don Gibson Mr. Mark Holland Ms. Emma Kozlowski, <i>via Zoom</i> Mr. Charles Majors Ms. Connie Nyholm <u>Unable to Attend</u> Dr. Cornelius Johnson	<u>IALR Staff Present</u> Dr. John Hughes, Executive Vice President of Operations Ms. Pam Patterson, BOT Secretary Ms. Dana Silicki, Dir., STEM, Service and Lifelong Learning, Advanced Learning <u>Staff Unable to Attend</u> Mr. Telly Tucker, President, IALR <u>Guests</u> None
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Call to Order / Quorum / Changes to Agenda

Dr. Greg Hodges called the meeting to order at 9:00 a.m. on Thursday, August 7, 2025. A quorum was present. There were no changes to the agenda.

Attendance of Committee Members by Electronic Communications Mean

Dr. Greg Hodges and Ms. Emma Kozlowski attended the meeting virtually via Zoom in accordance with relevant electronic participation guidelines. Dr. Hodges' remote attendance was due to his participation in an out-of-town meeting for Patrick & Henry Community College. Ms. Kozlowski's remote attendance was due to the distance between her principal residence and the meeting location.

- **Motion:** Mr. Mark Holland made a motion to allow Dr. Hodges and Ms. Kozlowski to attend the meeting via Zoom. Mr. Don Gibson seconded the motion. The motion passed unanimously.

The results of the vote are shown below.

Committee Members Absent	-	1
Committee Votes For	-	4
Committee Votes Against	-	0
Committee Abstentions	-	0

Approval of Minutes

- **Motion:** Mr. Don Gibson made a motion to approve the May 1, 2025, meeting minutes. Mr. Mark Holland seconded the motion. The motion passed unanimously.

Programs & Services / Advanced Learning Report

Ms. Dana Silicki presented the Advanced Learning narrative report (Exhibit A) and the quad chart report (Exhibit B).

The department submitted a \$2.2 million grant proposal to the Danville Regional Foundation (DRF) and had pending grant applications related to apprenticeships and healthcare hubs. Additionally, a grant request for \$19,450 was submitted to the Community Foundation of the Dan River Region (CFDRR) to support summer camp scholarships and service-learning camps. A grant application to the Hughes Foundation is planned for submission later in the month.

During the summer, the department enrolled 13 members in the AmeriCorps program. Service terms were completed successfully by two members of the Regional Engagement to Advance Community Health (REACH) initiative and ten members of the Dan River Year (DRY) program.

The IALR Foundation contributed eighteen \$1,000 scholarships to support the summer intern program. Departments hosting interns included:

- Applied Research – 6
- Advanced Learning – 3
- Communications & Public Relations – 1
- Economic Development/SVRA – 2
- Information Technology – 1
- Manufacturing Advancement – 5

The department organized ten service events over the summer, including summer camps with 135 participants. Efforts continue to identify partners and secure funding to support ongoing and future programs.

Additional information is included in the full report.

Open Discussion of Concerns, Issues, and Observations

No concerns, issues, or observations were discussed.

Adjournment

Dr. Hodges adjourned the meeting at 9:23 a.m.

Minutes Recorded By:

Minutes Approved By:

Ms. Pam Patterson
Secretary, Board of Trustees

Dr. Greg Hodges, Chair
Programs & Services Committee

Date

Date

Attachments Included as Official Part of These Minutes

Exhibit A - Advanced Learning Updates – July/August 2025

Exhibit B - Advanced Learning Quad Chart – July/August 2025



IALR Board of Trustees (BOT)

PROGRAMS & SERVICES COMMITTEE

Minutes – October 30, 2025 – 9:00 a.m. – Conference Room 203

<u>Board Members Present</u> Mr. Don Gibson, <i>Ex Officio</i> Mr. Mark Holland Dr. Cornelius Johnson <u>Unable to Attend</u> Dr. Greg Hodges, <i>Chair</i> Ms. Emma Kozlowski Ms. Connie Nyholm	<u>IALR Staff Present</u> Mr. Telly Tucker, President, IALR Dr. John Hughes, Executive Vice President of Operations Ms. Pam Patterson, BOT Secretary Ms. Dana Silicki, Director, STEM, Service Lifelong Learning, Advanced Learning <u>Staff Unable to Attend</u> <u>Guests</u> None
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Call to Order / Quorum / Changes to Agenda

Mr. Mark Holland called the meeting to order at 9:00 a.m. on Thursday, October 30, 2025. A quorum was not present. There were no changes to the agenda.

Attendance of Committee Members by Electronic Communications Means

No participants joined via electronic communication.

Approval of Minutes

Approval of the previous meeting minutes (August 7, 2025) was deferred to the January 29, 2026, meeting due to the absence of a quorum.

Programs & Services / Advanced Learning Report

Ms. Dana Silicki presented the Programs & Services/Advanced Learning narrative report (Exhibit A) and the Quad Chart report (Exhibit B). The Advanced Learning division reported a busy period, including ongoing grant applications, a deferred decision on a \$2 million DRF proposal, and updates on previously submitted Congressionally Directed Spending (CDS) requests. Personnel changes included the resignations of two program coordinators. AmeriCorps concluded its grant year with 40 members completing over 19,000 service hours and launched a new cycle with 36 members. GO TEC® expanded across multiple regions with new lab installations, teacher trainings, and outreach events, including visits from Senator Tim Kaine and other

stakeholders. EmPOWER supported career exposure and work-based learning, contributing to the Southside Higher Education Coalition report. Career ChoICE EAST was paused due to logistical challenges, but the twelfth annual Youth Expo successfully engaged nearly 3,000 students. Internship programs wrapped up with celebratory events and presentations, while apprenticeship efforts registered 15 new apprentices and four new programs. The Virginia Talent + Opportunity Partnership (VTOP) initiative transitioned to the Virginia Economic Development Partnership (VEDP), and the first EmPOWER Exchange was hosted. The Talent Pathways Initiative completed the U.S. Chamber's Talent Pipeline Management (TPM) Academy and hosted a manufacturing-focused study. The REACH Partnership continued to engage the community through health events and collaborative meetings. The Wonder Community offered computer and cooking classes, and the Academy for Engineering and Technology (AET) began the school year with 45 students. Staff participated in various professional development and stakeholder meetings, including presentations at the Controlled Environment Agriculture (CEA) Summit and regional workforce tours. The upcoming Region 3 Futures Summit on November 18 will feature keynotes on AI and workforce trends.

The committee discussed various funding updates and challenges. A 3-year grant to the Danville Regional Foundation, which includes funding for AmeriCorps and internships, was pending. The GO Virginia grant, which funds staff positions, received verbal approval for an extension until June 2026, though future funding will be needed after that. The department is working on strategies to secure sustainable funding for their programs.

The report highlighted successful computer training workshops and youth mental health initiatives. The GoTEC program was experiencing rapid expansion, installing new labs in 76 middle schools, though growth is being managed to ensure adequate resources.

Open Discussion of Concerns, Issues, and Observations

No concerns, issues, or observations were discussed.

Adjournment

Mr. Mark Holland adjourned the meeting at 10:11 a.m.

Signatures and exhibits are shown on the following page.

Minutes Recorded By:

Minutes Approved By:

Ms. Pam Patterson
Secretary, Board of Trustees

Mr. Mark Holland, BOT Vice-Chair

Date

Date

Attachments Included as Official Part of These Minutes

Exhibit A - Programs & Services/Advanced Learning Updates – October 21, 2025



IALR Board of Trustees (BOT)

PROGRAMS & SERVICES COMMITTEE

Minutes – January 29, 2026 – 9:00 a.m. – Conference Room 203

<u>Board Members Present</u> Dr. Greg Hodges, <i>Chair</i> Mr. Don Gibson Ms. Emma Kozlowski, <i>via Zoom</i> Ms. Connie Nyholm, <i>via Zoom</i> <u>Unable to Attend</u> Mr. Mark Holland Dr. Cornelius Johnson	<u>IALR Staff Present</u> Mr. Telly Tucker, President, IALR Dr. John Hughes, Executive Vice President of Operations Dr. Melanie Lewis, Vice President, Advanced Learning Ms. Pam Patterson, BOT Secretary Ms. Dana Silicki, Dir., STEM, Service and Lifelong Learning, Advanced Learning <u>Staff Unable to Attend</u> <u>Guests</u> None
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Call to Order / Quorum / Changes to Agenda

Dr. Greg Hodges called the meeting to order at 9:00 a.m. on Thursday, January 29, 2026. A quorum was present. There were no changes to the agenda.

Dr. Hodges introduced Dr. Melanie Lewis, Vice President, Advanced Learning. Dr. Lewis shared her background in higher education, highlighting her experience at Averett University and Alamance Community College, and expressed her excitement about returning to the Danville community.

Attendance of Committee Members by Electronic Communications Means

Dr. Greg Hodges announced that Ms. Emma Kozlowski and Ms. Connie Nyholm would attend the meeting virtually via Zoom in accordance with relevant electronic participation guidelines. Ms. Kozlowski's and Ms. Nyholm's remote attendance was due to the winter storm conditions.

- **Motion:** Mr. Don Gibson made a motion to allow Ms. Kozlowski and Ms. Nyholm to attend the meeting via Zoom. Dr. Greg Hodges seconded the motion. The motion passed unanimously.

The results of the vote are shown below.

Committee Members Absent	-	2
Committee Votes For	-	2
Committee Votes Against	-	0
Committee Abstentions	-	0

Approval of Minutes

Approval of the previous meeting minutes (August 7, 2025, and October 30, 2025) was deferred to the April 30, 2026 meeting.

Programs & Services / Advanced Learning Report

Ms. Dana Silicki presented the Advanced Learning narrative report (Exhibit A) and the quad chart report (Exhibit B). She reported that the department consisted of 16 full-time equivalent positions and 35 AmeriCorps members. Extramural funding was discussed, including a \$12,500 Community Foundation grant supporting summer camps; a \$2 million grant from the Danville Regional Foundation (DRF) for the AmeriCorps program and the Empower framework; and a \$250 mini-grant from Serve VA to support Martin Luther King Jr. Day activities. The GO Virginia grant received a no-cost extension through June 2026. Additionally, the GO TEC program was allocated \$4.67 million in the governor's budget; however, the original \$7.67 million funding request was not fully funded.

Various educational and community-based programs were reviewed, including internships, apprenticeships, and partnerships with local businesses and organizations. Ms. Silicki highlighted the success of a NoW Teamship cohort program at Chatham Hall, a boarding school in Chatham, VA. The program included 22 students during their January Term (January 6-21), during which student teams worked with businesses to address real-world challenges. The expansion of the District C Teamship program was also discussed. IALR was noted as District C's first Virginia partner, having launched its first cohort in Spring 2020.

Upcoming events included participation in the STEAM-See event at Danville Mall. Additional activities discussed included Camp Cadet (a NOVA Teamship with AET Students), and an AsPHIRE Mock Interview Day scheduled for early April. The discussion also addressed the importance of maintaining program continuity and securing funding, including expectations regarding an upcoming AmeriCorps Notice of Funding Opportunity (NOFO). It was noted that the REACH building lease was set to end in February 2024, and negotiations were ongoing regarding a new lease or potential return to campus.

The committee discussed ongoing funding challenges for programs without sustainable revenue streams and emphasized the reliance on grant funding to maintain long-term impact. Dr. Lewis's background was highlighted as a valuable asset to the team, and further discussion focused on long-term sustainability and leveraging partnerships.

Updates were provided on the Piedmont Governor’s School for Mathematics, Science, and Technology (PGSMST), including current space constraints and potential relocation options. Danville Community College (DCC) expressed interest in the program returning to its campus. The Academy for Engineering and Technology (AET) program, also housed at IALR, was discussed as part of the updates.

Dr. Hodges concluded by thanking Ms. Silicki for her efforts and presentation.

Open Discussion of Concerns, Issues, and Observations

No concerns, issues, or observations were discussed.

Adjournment

Dr. Hodges adjourned the meeting at 9:54 a.m.

Minutes Recorded By:

Minutes Approved By:

Ms. Pam Patterson
Secretary, Board of Trustees

Dr. Greg Hodges, Chair
Programs & Services Committee

Date

Date

Attachments Included as Official Part of These Minutes

Exhibit A - Advanced Learning Updates – Narrative – October, November, & December 2025

Exhibit B - Advanced Learning Quad Chart – October, November, & December 2025



IALR Board of Trustees (BOT)

PROGRAMS & SERVICES COMMITTEE

Minutes – May 7, 2026 – 9:00 a.m. – Conference Room 203

<u>Board Members Present</u> Mr. Don Gibson, <i>Ex Officio</i> Mr. Mark Holland Dr. Cornelius Johnson <u>Unable to Attend</u> Dr. Greg Hodges, <i>Chair</i> Ms. Connie Nyholm Ms. Emma Kozlowski	<u>IALR Staff Present</u> Mr. Telly Tucker, President, IALR Dr. John Hughes, Executive Vice President of Operations Dr. Melanie Lewis, Vice President, Advanced Learning Ms. Pam Patterson, BOT Secretary <u>Staff Unable to Attend</u> None <u>Guests</u> None
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Call to Order / Quorum / Changes to Agenda

Mr. Mark Holland called the meeting to order on Thursday, May 7, 2026, at 9:00 a.m. in lieu of Dr. Greg Hodges's absence. A quorum was not present. There were no changes to the agenda.

Attendance of Committee Members by Electronic Communications Means

There were no attendees via electronic communication.

Approval of Minutes

The approval of the minutes for August 7, 2025, October 30, 2025, and January 29, 2026, was deferred until the next meeting due to a lack of quorum.

Programs & Services / Advanced Learning Report

IALR presented updates on the Advanced Learning Division's first-quarter 2026 activities. The STEM and lifelong learning programs included 28 AmeriCorps members, consisting of 8 focused on youth mental health, 5 serving as community healthcare educators, and 15 in other roles. Key accomplishments included hosting a Family Literacy Night with over 120 students and 88 volunteers, delivering 24 workshops to 631 participants, and engaging 125 individuals in computer training courses.

The Academy for Engineering and Technology continued recruitment for the 2026–2027 academic year. Enrollment in Pittsylvania County was nearly full, while Danville City had remaining capacity that was expected to be reallocated to Pittsylvania County if needed.

Discussion included comparisons of dual enrollment models across regions. Martinsville-Henry County's guaranteed associate degree pathway was contrasted with the absence of a similar structure in Danville-Pittsylvania County. IALR noted that statewide changes to dual enrollment beginning in fall 2027 would present opportunities for collaborative program alignment. Additional discussion addressed enrollment challenges and included updates on AmeriCorps participants from George Mason University supporting local initiatives.

IALR provided updates on key programs, noting that summer STEM camps were 82% full. The GO TEC program continued to expand, operating in 49 school divisions across 76 middle schools and 79 labs. Final approval from the General Assembly was pending for additional funding, which, if approved, would support 39 new labs in fall 2026 and 41 more in fall 2027. Implementation continued to rely on coordination between local school superintendents and economic development leaders, with support through Go Virginia per capita grants.

Robotics and educational outreach efforts included deployment of the mobile lab to nine Danville-area schools, reaching more than 1,100 students. Additional programming included a whale simulator experience at the Danville Mall with 45 participants. IALR hosted multiple state-level robotics competitions culminating in a major April event with over 120 students, 30 teams, and approximately 100 adult participants. The organization also welcomed visits from the Virginia Secretary of Education and the First Gentleman, who toured a GO TEC lab in Hopewell.

IALR presented an overview of the GO TEC sustainability plan developed in partnership with MindSalt. The plan, consisting of more than 65 pages and 40 slides, addressed strategic direction, market demand, financial planning, and operational implementation. Finalization was expected within the week, followed by presentation to DHCD and Go Virginia. Leadership emphasized the importance of protecting proprietary information and coordinating intellectual property and legal considerations.

The plan recommended transitioning from an academic framework to a business-oriented model to support long-term scalability. Initial focus was placed on saturating Virginia markets prior to national expansion. Discussion also addressed challenges at the Buckingham location and the importance of building relationships with regional shipbuilding partners.

IALR outlined five key value areas provided by GO TEC, including delivery of a school-ready curriculum. Updates were underway to align curriculum with Virginia Department of Education competency standards and industry requirements by June 30. Although a prior partnership with Technista had concluded,

curriculum development efforts continued internally, including updates to all eight core modules and the Precision Agriculture module.

IALR also discussed broader operational shifts toward a business-focused model, including implementation of a modernized equipment supply system and transition from a regional to a statewide operating structure. These changes were intended to improve resource utilization, expand capabilities, and support growth. Efforts to diversify revenue streams included equipment sales, curriculum licensing, and expanded industry engagement, with emphasis placed on maintaining ownership of intellectual property.

The committee revisited GO TEC's original vision as a connected career pathway spanning middle school through high school and into community college. Discussion focused on re-aligning stakeholders and addressing ongoing enrollment challenges, particularly among male students in STEM areas.

Additional program updates included apprenticeships, internships, and the REACH health program, which served 372 new clients and addressed 386 risk factors. However, sustainability concerns were noted due to evolving healthcare partnerships and funding models.

The meeting concluded with updates on pending state funding for GO TEC, which remained contingent upon final budget approval and legislative action.

Action Items

- Finalize the Go TEC business and sustainability plan and coordinate sharing with staff at DHCD and Go Virginia over the next couple weeks.
- Jeremy (and legal team): Review the Go TEC sustainability plan for intellectual property and proprietary information, and provide guidance on what portions can be shared publicly and what should remain protected.
- IALR team: Present the finalized Go TEC sustainability plan at the Go Virginia meeting on June 9th.
- IALR curriculum team: Complete updates to all core 8 Go TEC modules by June 30th to ensure alignment with industry standards and VDOE competencies.
- IALR team: Shift to a model where IALR directly purchases, supplies, and maintains all Go TEC lab equipment for school systems, including handling installation, maintenance, and consumables.
- IALR leadership: Reassemble all relevant career technical education providers (high schools, community colleges, Go TEC, etc.) in the region to discuss alignment of pathways and enrollment management strategies.

- IALR team: Explore and develop strategies for REACH program sustainability, including identifying new funding partners and evaluating program effectiveness and appropriate long-term ownership.
- IALR team: Share the job availability and living wage study, and the podcast, with interested board members.
- IALR team: Reach out to board members and others for ideas and connections to support REACH program sustainability and improved health outcomes.
- IALR team: Continue lobbying efforts with state legislators for GoTEC funding, including following up after the release of revenue projections and sharing the sustainability plan recommendations.
- Meeting coordinator: Ensure the next meeting agenda includes review and approval of four sets of minutes due to lack of quorum at this meeting.

Open Discussion of Concerns, Issues, and Observations

No concerns, issues, or observations were discussed.

Adjournment

Mr. Holland asked for a motion to adjourn the meeting.

- **Motion:** Mr. Don Gibson made a motion to adjourn the meeting. Dr. Cornelius Johnson Seconded the motion and the meeting was adjourned at 10:14 a.m.

Signatures and Exhibits are shown on the following page.

Minutes Recorded By:

Minutes Approved By:

Ms. Pam Patterson
Secretary, Board of Trustees

Mr. Mark Holland
Programs & Services Committee

Date

Date

Attachments Included as Official Part of These Minutes

Exhibit A - Advanced Learning Updates – Narrative – January, February, and March 2026

Exhibit B - Advanced Learning Quad Chart – January, February, and March 2026

Advanced Learning (AL) Updates April/May/June 2026

GO TEC

Strategic Partnerships & Stakeholder Engagement

GO TEC continued to expand awareness and strengthen partnerships through engagements with education, government, workforce, and industry stakeholders.

Highlights

- Hosted a visit from Virginia's First Gentleman, Adam Spanberger, to a GO TEC lab.
- Presented GO TEC updates to GO Virginia Region 3 and Region 5 Councils.
- Participated in GO Virginia State Board and regional council meetings.
- Conducted a GO TEC informational session for Region 8 stakeholders.
- Met with Blue Ridge Community College regarding support for GO TEC expansion in Region 8.
- Hosted tours for:
 - Virginia Rural Leadership Institute (VRLI)
 - LEAD Virginia
 - Virginia Commonwealth University (VCU)
 - Department of Housing and Community Development (DHCD)
 - GO Virginia Region 4 staff
 - Cornerstone Christian Academy students
- Met with industry and community partners including AquaTree Garden Hydroponics and the Mount Rogers Regional Partnership (MRRP).

12+ Partnership and Stakeholder Engagements

Expansion & Sustainability Planning

GO TEC continued efforts to build long-term sustainability and support expansion across Virginia.

Highlights

- Presented to Hanover County School Board resulting in approval discussions for implementation in two schools.
- Submitted the GO TEC Business and Sustainability Plan to GO Virginia.
- Participated in multiple GO TEC licensing and sustainability planning meetings.
- Supported statewide discussions regarding future GO TEC growth and implementation.

15 Additional Schools Committed to Future GO TEC

Curriculum & Program Development

Staff continued development and refinement of instructional resources and delivery systems.

Highlights

- Multiple Canvas curriculum planning and brainstorming sessions.
- Meetings with Dr. Nancy Riddel regarding Canvas implementation.
- Planning meetings for STEM Camp programming.
- Participation in "We Impact Virginia" initiatives.

Ongoing Curriculum Enhancement & Digital Learning Development

Student & Community Engagement

GO TEC provided hands-on STEM learning opportunities and community outreach experiences.

Highlights

- Supported Virginia State First Robotics Competition.
- Conducted EO STEM Camps.
- Hosted student tours and exploratory visits.

Advanced Learning (AL) Updates April/May/June 2026

- Supported AspHIRE programming.
- Recognition activities for GO TEC students, including the Edward W. Wyatt student celebration.

Multiple Student Workforce & STEM Engagement Experiences

Lab Operations & Technical Support

A significant focus of the quarter involved maintaining instructional equipment and ensuring lab readiness across GO TEC sites.

Services Completed

- Diagnosed and repaired laser engravers.
- Replaced laser tube and pump equipment.
- Repaired multiple 3D printers.
- Maintained hydroponics systems.
- Co-taught CNC, welding, and engineering lessons.
- Repaired augmented reality and manufacturing equipment.
- Prepared laboratories for tours and stakeholder visits.
- Reorganized and restored lab spaces.

Schools Supported

- Chilhowie Middle School
- Wallace Middle School
- Damascus Middle School
- Virginia Middle School
- Dogwood Middle School
- Graham Middle School
- Honaker
- Carter G. Woodson

10+ Technical Support and Lab Maintenance Projects Completed

STEM, Service, & Life Long Learning

Funding & Resource Development

The Advanced Learning Division successfully secured new funding and pursued significant opportunities to expand programming and community impact.

Funding Secured

- \$15,000 in foundation grants from the Community Foundation and Womack Foundation to support STEM camp scholarships and transportation assistance.
- \$21,500 Regional Partnership Award with Harrisonburg City Public Schools to expand the STEM ecosystem in Region 6.

Major Funding Opportunity

- Submitted a \$1.12 million AmeriCorps application supporting 61 service members focused on:
 - STEM literacy and tutoring
 - Community health education
 - Youth mental health

Key Metric

- 💰 **\$1.16 Million in New and Pending Funding Opportunities**

Advanced Learning (AL) Updates

April/May/June 2026

AmeriCorps Impact

AmeriCorps programming continued to support workforce development and community engagement initiatives throughout the region.

Highlights

- 12 AmeriCorps members completed service with industry-recognized credentials:
 - Community Health Worker (CHW)
 - Behavioral Health Technician Assistant (BHT-A)
- 7 AmeriCorps members completed service in June.
- 6 Dan River Year members remain in service and will complete their terms in August.
- Added 2 VISTA AmeriCorps members:
 - 1 supporting IALR camps and transportation research
 - 1 serving the Danville Science Center
- Submitted Governor's Volunteer Award nominations for:
 - Donna James
 - Tamara Plummer
 - REACH Program
 - Youth Mental Health Program
- Brian and 9 AmeriCorps members represented the program at the national Points of Light Conference in Washington, D.C.

Key Metrics

 **27 Active and Completing AmeriCorps Members**

 **12 Industry Credentials Earned**

 **4 Governor's Volunteer Award Nominations Submitted**

STEM, Service & Lifelong Learning

Demand for STEM programming remained exceptionally strong across camps, digital literacy programs, and community outreach activities.

Summer STEM Camps

All summer STEM camps reached capacity and maintained waitlists.

June STEM Camp Participation

- Young Authors Unite & New Kid on the Block: 21 participants
- Entrepreneur STEM & Designing the Future: 20 participants
- Wings, Stings & Things and Dragons: 28 participants
- Service Learning Camp: 14 participants
- Sewing Camp: 12 participants

Total June Camp Participants: 95

Wonder Community Program

Digital literacy and lifelong learning programming continued to grow.

April-June Outcomes

- 8 classes offered
- 56 participants
- 34 unduplicated attendees

Featured session:

- Smart Shopping (June 12): 10 participants

Advanced Learning (AL) Updates

April/May/June 2026

Community Engagement

- Franklin County Gifted Field Trip: 18 students
- Eco the Great Governor's School field trip
- Dana served as a judge for PGSMST Senior Presentations

Key Metrics



95 STEM Camp Participants



56 Wonder Community Participants



34 Unique Community Learners Served

Academy for Engineering & Technology (AET)

The Academy for Engineering & Technology celebrated another successful graduating class and continues to strengthen the region's STEM talent pipeline.

Class of 2026 Highlights

- Graduated 20 seniors
- Reached 246 graduates since program inception
- Completed the program's 11th cohort
- Students earned 32 tuition-free college credits each through Danville Community College

Postsecondary Outcomes

- 50% pursuing engineering degrees
- Remaining graduates pursuing:
 - Computer Science
 - Mathematics
 - Other science disciplines

College Destinations Include

- University of Virginia
- Virginia Tech
- Old Dominion University
- Virginia Commonwealth University
- Other highly regarded institutions

Key Metrics



20 Graduates



32 College Credits Per Student



50% Pursuing Engineering



246 Total Graduates Since Launch

REACH

Community Health Education & Outreach

- Delivered multiple health education workshops focused on:
 - Chronic disease management
 - Blood pressure awareness
 - Men's health
- Participated in major community service initiatives, including:
 - Make Danville Shine
 - Stamp Out Hunger

Advanced Learning (AL) Updates

April/May/June 2026

Partner Collaboration & Regional Engagement

- Maintained strong partner coordination through monthly Community Health Worker (CHW) and Community Paramedicine (CP) meetings.
- Participated in regional collaborative efforts, including:
 - Danville Health Collaborative
 - Local court system engagement
 - God's Storehouse partnerships
- Continued involvement in Virginia Department of Health Community Health Improvement Plan (CHIP) planning sessions.

Care Hub Development & Strategic Planning

- Launched a three-part strategic planning process with partner agencies to guide future growth and sustainability.
- Hosted representatives from the American Heart Association and Virginia Department of Health to explore implementation of the Care Hub model.
- Met with legal counsel to evaluate governance and organizational structure options for the Care Hub initiative.
- Explored national best practices through engagement with the Shelby Cares Hub model in Tennessee.
- Participated in discussions regarding Community Health Worker financing, sustainability, and evaluation strategies.

Client Impact & Service Delivery

- Continued providing technical support and program continuity through virtual drop-in sessions.
- Served 230 clients across the REACH partnership network.
- Enrolled 68 new clients into services.
- Celebrated 50 client graduations from participating programs.

EmPOWER

Key Accomplishments

- Registered 2 new apprenticeship programs:
 - Grimes Electrical Services (Electrician)
 - Strategic Heating & Air LLC (HVAC)
- Registered 8 new apprentices
 - Spitzer Inc. (Electrician)
 - Glitz & Glamour Boutique (Retail Sales Operations Specialist)
 - D.H. Griffin Infrastructure (North Carolina registration)
- Supported Grimes Electrical in securing Virginia Works approval for an in-house Related Technical Instruction (RTI) program.
- Celebrated 10 apprenticeship completions (Journeyworker Credentials).
- Delivered OSHA 10 Construction Training, resulting in 16 certifications earned.

Performance Metrics

- **53 apprentices registered toward FY26 goal of 57 (93%)**
- **40 credentials earned against a goal of 13 (308% of target)**
- **129 active apprentices currently supported**
- **95% job retention rate**

National Apprenticeship Week & Recognition

EmPOWER highlighted apprenticeship excellence through outreach and recognition activities.

Advanced Learning (AL) Updates

April/May/June 2026

Highlights

- Hosted a Construction Trades & Apprenticeship presentation for 43 Halifax County High School students.
- Conducted the ExTRA Awards Breakfast:
 - 65 attendees
 - 23 award recipients
- Hosted a Build-A-Registered Apprenticeship Workshop with six participants.
- Provided apprenticeship success stories and testimonials for Virginia Works' National Apprenticeship Week campaign.

AspHIRE Mock Interview Day

- 51 Danville Public Schools students participated in mock interviews to prepare for summer internships.
- Conducted individual make-up interviews for students unable to attend.
- Shared AspHIRE resources with Henry County Public Schools to support implementation of their own program.

IGNITE Internships

- Hosted a Summer Internship Meet & Greet with 113 attendees, including students, parents, employers, and school representatives.
- Conducted a three-day Internship Bootcamp serving 51 interns.
- Supported 55 high school interns working with 12 employer partners and 15 Danville Public Schools departments/sites.
- Included participation from Pittsylvania County Schools students.

IALR Internships

- Hosted 15 interns across six IALR departments.

Grant Progress

- Achieved 71 internships toward an annual goal of 80 (88%) under the Dan River Foundation grant.

Talent Pathways Initiative & Strategic Partnerships

EmPOWER continued implementation of the GO Virginia Region 3 Talent Pathways Initiative.

Highlights

- Submitted and received approval of the Talent Pathways Initiative report.
- Presented workforce pipeline updates through the Danville Pittsylvania County Chamber of Commerce Manufacturers Roundtable.
- Encouraged employer participation in regional workforce pipeline surveys.
- Participated in meetings with workforce, education, and funding partners to advance regional talent development.

Teamship & Work Ready Communities

NOW Teamship Program

- Completed the Junior AET Teamship cohort with:
 - 24 student participants
 - Industry partners: Dan River Basin Association and Axxor
- Students completed problem-solving projects and delivered final presentations.

Advanced Learning (AL) Updates

April/May/June 2026

Work Ready Communities

- Continued participation in ACT's national pilot program for Work Ready Organization Designations.

Student Engagement & Educational Outreach

- Hosted a field experience for 19 Piedmont Regional Governor's School students, including tours and biotechnology learning activities.
- Supported student exploration through STEM, workforce, and career-connected learning opportunities.

Staffing & Organizational Growth

- Recruited for two Work-Based Learning Program Coordinator positions.
- Successfully hired Meredith Kreeger, who will join the team in August.



Advanced Learning Division

STRATEGIC GOAL: Center of Excellence for
Education & Workforce Development



GO TEC

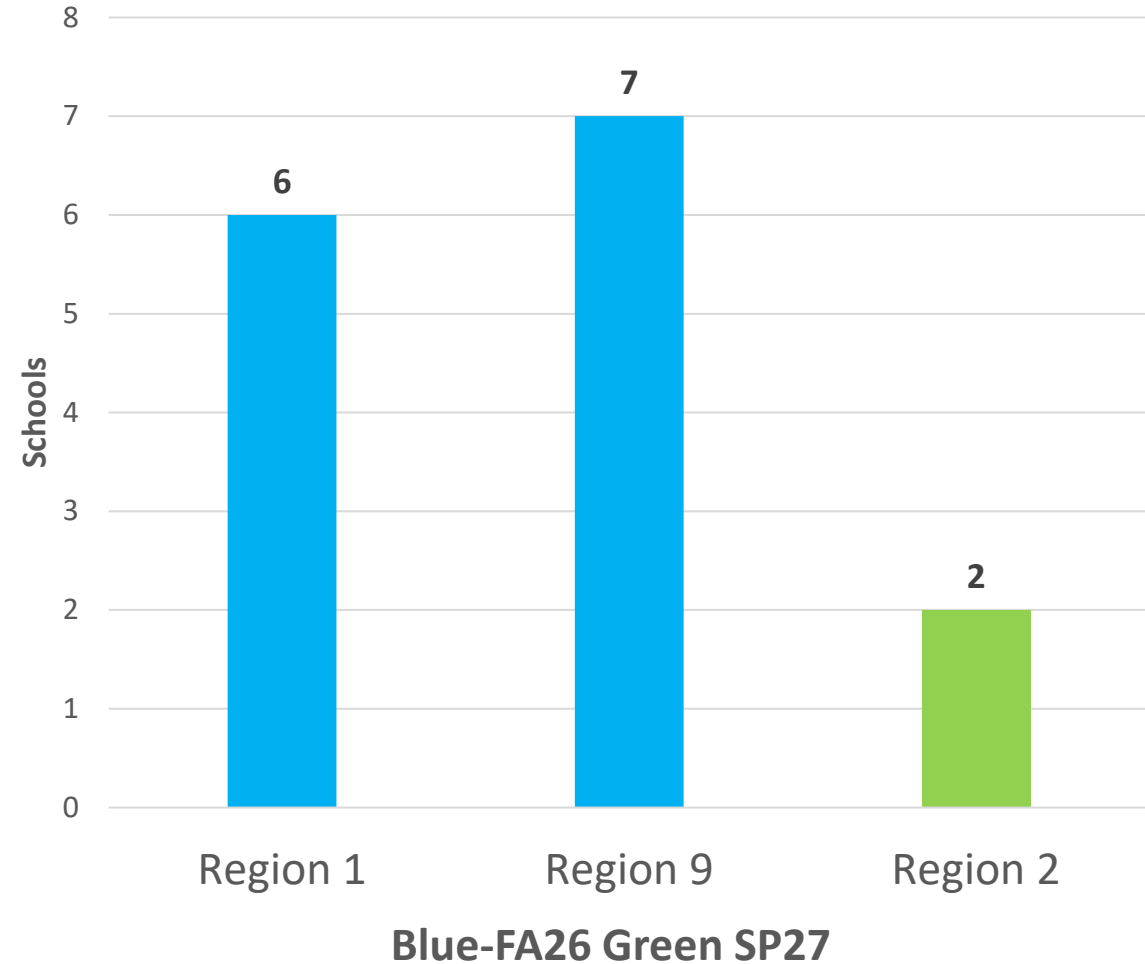
GO TEC Stats To Date

Students Served	Instructors Trained
42,724	84
11,981-SY 25-26	22-SY 25-26

GO TEC Growth

- 15 new schools committed to joining GO TEC
- 13 schools launching FA 26
- 2 schools launching SP 27
- Expansion includes three GO VA regions

GO TEC School Expansion Pipeline

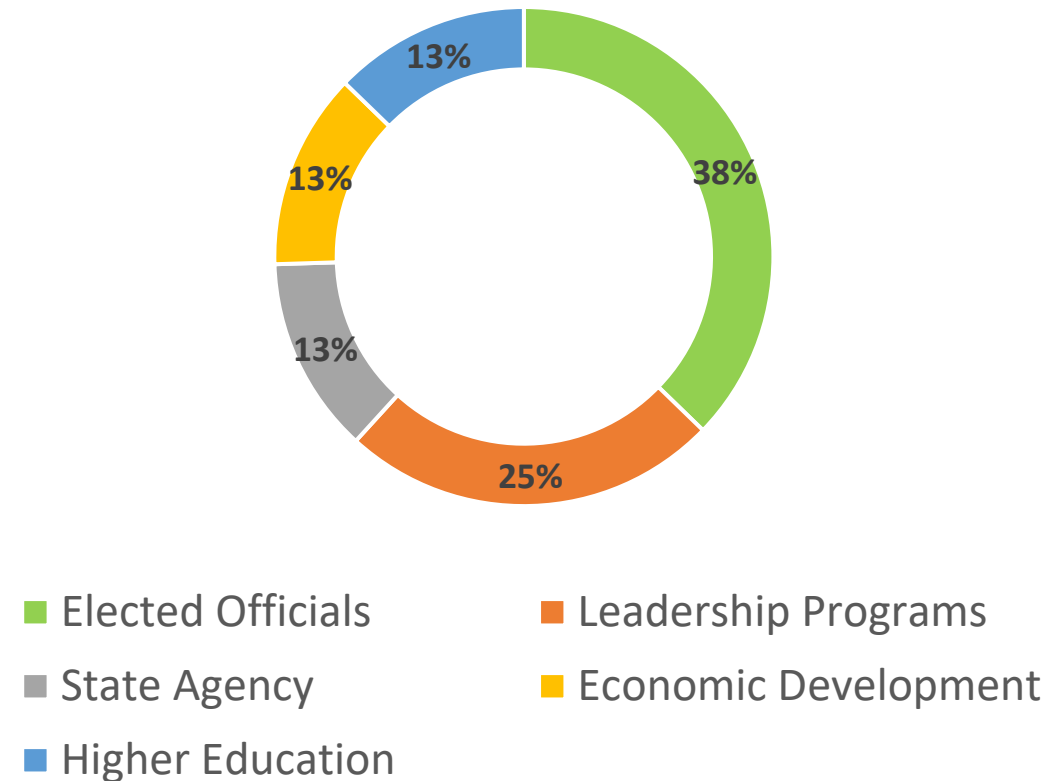


GO TEC

GO TEC External Engagement Highlights April- June 2026

- ❖ 8 Total Lab Visits
- ❖ 3 State Elected Officials
 - ❖ First Gentleman Adam Spanberger
 - ❖ Senator Lashrecse Aird
 - ❖ Delegate Kimberly Page Adams
- ❖ 1 State Agency
 - ❖ Department of Housing & Community Development
- ❖ 1 Regional Partner
 - ❖ GO Virginia Region 4
- ❖ 2 Leadership Programs
 - ❖ Rural Virginia Leadership Initiative
 - ❖ LEAD Virginia
- ❖ 1 Higher Education Group
 - ❖ VCU Graduate Students

Visitor Composition



GO TEC

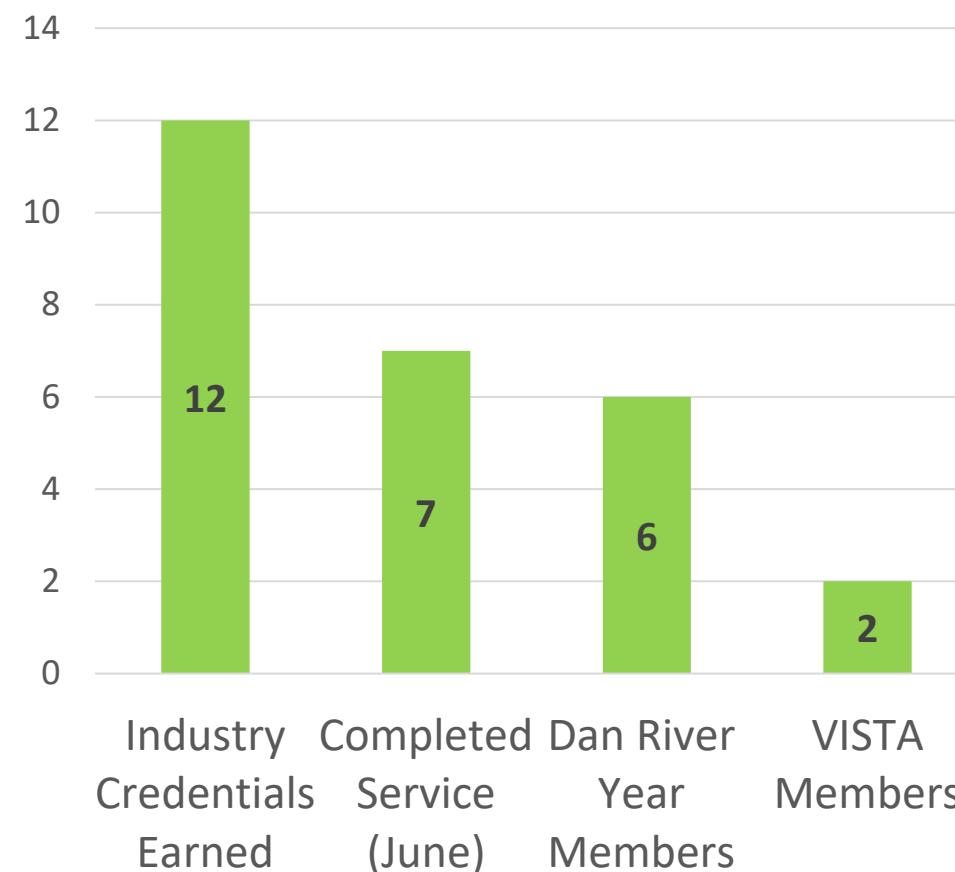
- Vex Robotics Competition- 120 students, 30 teams, 50 adults
- Personnel
 - Angela Brown resigned on June 30th
 - Jacob “Jake” Taylor will be the Interim Program Director
- Curriculum Update
 - Will begin using revamped curriculum in Aug.
 - Aligned with VDOE CTE requirements and industry standards



Service, STEM & Lifelong Learning

Grants/Awards		
Total Award	Organization	Details
\$5,000	Community Foundation	Support STEM camp scholarships
\$10,000	Womack Foundation	Support STEM camp scholarships
\$21,500	State STEM Ecosystem Lead Hub	Regional partnership with Harrisonburg City Public Schools to support STEM ecosystem expansion (region 6)
\$1.12 M Requested	AmeriCorps	Support 61 service members in STEM Literacy Tutoring, Community Health Education, Youth Mental Health

AmeriCorps Outcomes



Service, STEM & Lifelong Learning



427+ Learners Impacted

**86 Wonder
Participants**

**95 STEM
Campers
to date**

**AET
246 Total
Graduates
11 Cohort**

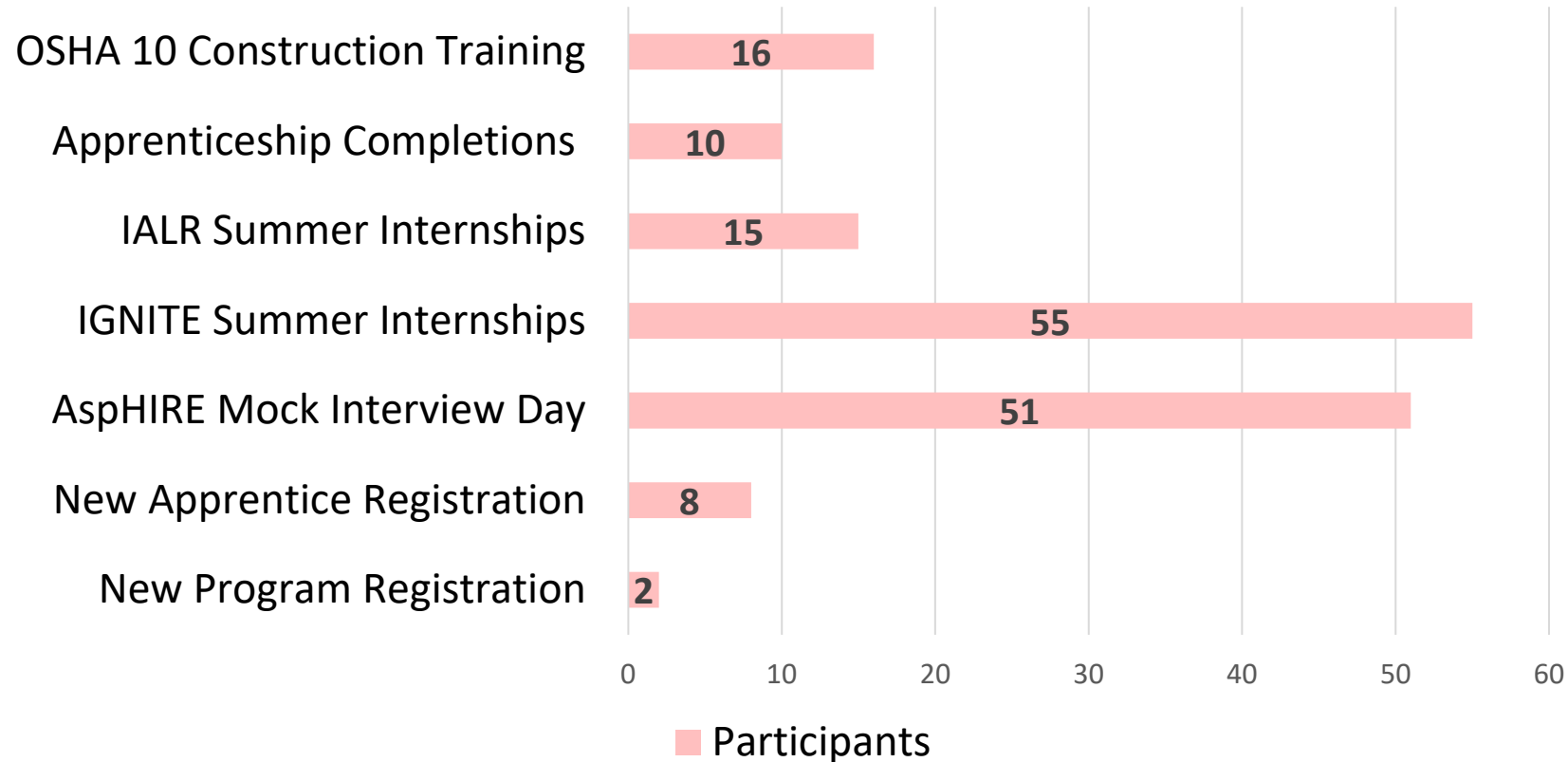
**AET
Graduates
50% pursuing
engineering
degrees**

**AET 25-26
20
Graduates**



EmPOWER-Work-based Learning [WBL]

WBL Impact April-June 2026



Personnel- Hiring two WBL Program Coordinators

- Hired Meredith Kreeger-will begin Aug. 3

EmPOWER-Work-based Learning [WBL]

Quarterly Metrics (FY26Q3- Jan.- March 2026):

New Apprentices	36
Credentials earned (including Journeyworker & Industry-Recognized)	8
Total Program Costs	\$21,439 (only 16% stated funded)
Cost per New Apprentice	\$739
Total Current Apprentices	129
Cost per current Apprentice	\$166
Job Retention Rate	95%



EmPOWER-Work-based Learning [WBL]

KEGERREIS
{digital marketing}

FY26 Goals Met			
Measure	Goal	Actual	Status
Apprentices Registered	57	53	93% Achieved
People Trained (Credential Earned)	13	40	308% Achieved



NILIT®

New FY27 Goals	
Job Placements (Apprentices Registered)	57
People Trained (Credentials Earned- Journeyworker Credentials and all other Industry-Recognized Credentials)	35



Work-based Learning [WBL]

Progress to Apprenticeship Goal

Grant	Apprentice Registration Goal	Current (Progress to Goal)
DRF Grant Year 1 (Jan. – Dec. 2026)	40	33 (83%)
TRRC Grant	108	Met (Exceeded)
TRRC Grant-Journeyworker Credential Completers	61	41 (67%)

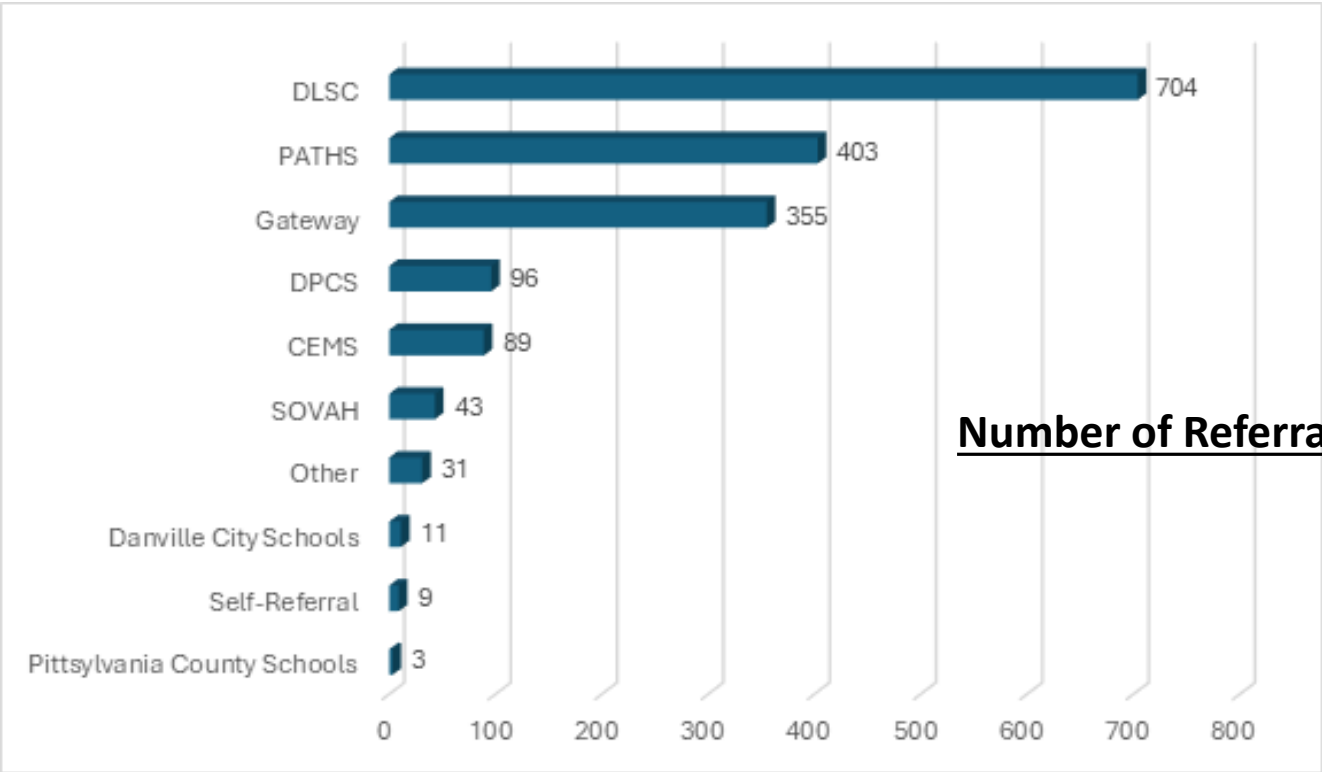


Progress to Internship Goal

Grant	Internship Registration Goal	Current (Progress to Goal)
DRF Grant Year 1 (Jan. – Dec. 2026)	80	71 (88%)



REACH



Number of Referrals Sent by Referral Partners

REACH IMPACT 3rd Quarter 2025 Jan-Mar

Clients Served	New Enrollments	Graduations
269	74	358

REACH IMPACT 3rd Quarter 2026 Jan-Mar

Clients Served	New Enrollments	Graduations
230	68	50

REACH

	2021	2022	2023	2024	2025
New Enrollments	207 New Enrollments	416 New Enrollments	579 New Enrollments	643 New Enrollments	372 New Enrollments
Client Count	347 Clients Served	513 Clients Served	692 Clients Served	775 Clients Served	663 Clients Served
CHW/CP Visits	2,717 CHW visits	3,911 CHW visits	4,972 CHW visits	5,934 CHW visits	6,884 CHW visits
Referrals to Resources (duplicated)	2,039 connections to resources *Duplicated	3,592 connections to resources *Duplicated	9,841 connections to resources *Duplicated	4,066 connections to resources *Duplicated	386 Risks Eliminated *Unduplicated
**Graduated Clients	158 Clients	186 Clients	134 Clients	406 Clients	540 Clients

Year to Year Data

***Note:** Fiscal Year 2025 is the first year that referrals for resources reflect unduplicated counts.

Previously, each time a CHW conducted a visit and selected a resource in eClinicalWorks, that resource was counted separately. The new methodology now counts each resource once per client, reflecting actual resource uptake rather than frequency of recommendation.

****Note:** Clients are graduated from the program when they have received all the needed resources or have moved from our service area.